

HONG KONG PARAGLIDING ASSOCIATION

Selection Appeals Procedure

1. Any athlete adversely affected by a selection decision, or by the selection process, shall have the right to appeal subject to the terms and conditions set out below. A selection decision cannot be appealed simply because an athlete does not like or agree with it. There must be clear and sufficient grounds for the appeal. For example:

1. Failure to follow agreed policies or procedures.
2. Decisions made on the basis of bias or lack of neutrality.
3. Exercise of discretion for an improper purpose.
4. Promotion of a decision that was grossly unfair.
5. Discrimination as defined by HKSAR Equal Opportunities legislation.

2. An athlete wishing to appeal a selection decision should, in the first instance, take the matter up with the Hong Kong Paragliding Association (HKPA) Executive Committee. Where the issue cannot be resolved, they may refer the matter in the form of a written appeal to the Sport Federation of Olympic Committee of Hong Kong China (SF&OC) for further consideration. The HKPA Executive Committee may also refer such issues to the SF&OC for advice.

3. A written appeal from an athlete shall be accompanied by a deposit of HK\$1000. This sum shall be refunded if the appeal is upheld. Appeals shall not be accepted from third parties such as parents, coaches, clubs or other organizations

4. Where the HKPA accepts that there are sufficient grounds for an appeal; the matter will be referred to a HKPA Selection Appeals Panel (the Panel). The Chair of the Executive Committee, or in his/her absence the Vice Chair, shall appoint at least three (3) members to the Panel to hear and determine the case. The Panel shall be selected from HKPA members who have not taken part in the decision being appealed. Panel members shall be selected subject to no conflict of interest and based upon their independence and relevant expertise.

5. The appeal process shall be confidential and shall involve only those parties to which the appeal applies. The decision of the Panel shall be final and binding, and shall be provided in writing to the respective parties.

A copy of the decision may also be provided to relevant HKSAR sports authorities, Sport Federation of Olympic Committee of Hong Kong China if appropriate.